

Company Pensions for the SME Market

In today's competitive marketplace employee benefits have emerged as essential tools used by companies to attract, incentivise and retain staff.

Local small and medium-sized employers and their advisers may have had difficulties procuring an affordable company pension plan, which was designed for the SME market. The Vantage Corporate Retirement Scheme solves that problem and provides a low-cost, technology-led solution for small and medium-sized enterprises to provide retirement planning solutions for their employees.

A simple packaged SME retirement solution

The Vantage Corporate Retirement Scheme is a company sponsored pension scheme designed to provide for the retirement planning of the company's employees. Starting with a minimum of 12 members, the plan permits both employer and employee contributions, plus transfers from previous pension schemes.

It levies a simple, transparent predefined fee structure covering:

- Initial set up
- Ongoing trustee administration, investment choice and platform custody

Default investment choices:

- Cautious
- Balanced
- Growth

The pension trust

The Vantage Corporate Retirement Scheme, sometimes referred to as a "defined contribution" or "money purchase" pension, the plan permits both employer and employee contributions and offers a wide range of investment options which advisers can bolt on to the default choice.

Our pension plan allows the removal of departing employees from the company scheme with the ability for members to move their accrued benefits to another scheme (thus removing the administrative burden on the employer for deferred scheme members).

Who are Vantage?

Vantage is an established professional provider of retirement planning solutions with professionally qualified staff with many years combined pension trustee and administration experience. An independent, privately owned Jersey registered business regulated by the Jersey Financial Services Commission, to provide pension trustee and administration services.

Vantage Pension Trustees Limited, PO Box 420, No.4 The Forum, Grenville Street, St. Helier, Jersey JE4 0WQ
T: +44 (0)1534 758875 E: info@vantage.je www.vantage-pensions.co  Follow Vantage